# Executive Committee meeting August 6th, 2020

PDTA POTA

Emily Natoli-Burns in attendance

## 1. Proposals for an RA vote:

- David Pellegrino announced his resignation today as treasurer. Dwayne has nominated Julie Shaw with the support of Executive Committee. Will go to RA for a vote.
- Dwayne has put forth a proposal to consider an additional stipend for the members of Executive Committee

#### 2. Childcare requests:

- Kim is responding to childcare acommodation requests. All Building Representatives should forwardd childcare acommodation and leave questions to Kim.Building representatives should also remind administration that Kim is in charge of all leave related questions at this time.
- EFMLA (Emergency Family Medical Leave Act) can be accessed if the member doesn't have childcare for the day. This will only be approved if there is no childcare available for the member to access.
- Discussion around ability to use the Sick Leave Bank for childcare related absences. This discussion was tabled for another meeting.

## 3. <u>Update from Scenario Committee:</u>

Staff is concerned that their voices are not being heard with the district. The perception is that the district values community input more than faculty. As a result of this concern, PDTA requested that HR will be creating a Q&A document for staff. Kim and Dwayne will bring questions to HR to begin processing together.

### 4. Extracurricular activities:

Some extracurricular activities have been directed to start by administration. Advisors should not begin working on a club or activity without inquiring about compensation. Members directed to advise extracurricular activity should be paid their stipend.

#### 5. <u>Summer work:</u>

Members have had increasing number of meetings throughout the summer. Members should be paid for meetings that happen over the summer. Building representatives are to inquire about payment of members of ILT.

#### 6. Elementary work day:

The current scenario for elementary does not allow for many breaks in the elementary schedule. There is a concern at this level that teacher won't have adequate time for planning. The scenario committee is looking into the option of the PM Wednesday when students aren't in the building make up for the planning time lost during the week. There is still a question about an appropriate number of breaks for staff.

### 7. Student / Staff Screening:

PDTA has voiced the position that teacher and student daily screeing should be done in the same manner. The district was looking into the ability for the parents to sign a wiaver, but still requiring staff to complete the survey every day. PDTA has pushed for equality and the District is currently looking into possible phone apps to help facilitate this process.