Executive Committee Meeting Monday, December 4, 2017 at 3:30 pm <u>Agenda</u>

Present: Melissa Althouse B. Burrows, D. Cerbone, K. Chesko, K. Dolan, J. Drake, L. Drake, S. Ebert, D. Larson, L. Mauger, D. Pellegrino, J. Shaw, K. Socker, L. Spring, S. Warchol, D. Zobel

Updates:

- Advocacy Committee Update: Nothing to report at this time.
- Elementary Report Card Core Committee (Members ACE Dennise Zobel 3rd, MCE Patty Mayer 5th, JRE Julie Shaw 2nd, PRE Jill Pink 1st, TRE Greg Bischoping Special Area) Meeting on Thursday to take a look at different formats. More information to come.
- Sub hiring process: Currently being reviewed in order to come up with the most concise process. Dwayne has had multiple conversations with HR about questions that came up from RA. PDTA would like to create a document outlining the decided process. Some of the questions being discussed: Do subs in other districts need to fill out the teacher application? Discussion on the potential of taking a .2, instead of half day. Based on our current practice with how substitutes our paid, more conversation will need to happen with PDTA and HR.
- ROC training and Compensation: Dwayne has requested an MOA for the compensation for these individuals. This will cause the MOA to be looked at next year, which will help solve the potential issues of pay raise at the end of the year, the fear that this will bump other potential clubs.
- K- Specials: K teachers would like to look at having 30 minute specials instead of 40 minutes. Dwayne has
 spoken to the standards leaders for the specials and while they don't want to lose the instructional time, they
 understand the need for this and are in support of it. This will not affect FTE, but could potentially affect an
 overage, if in existence.

Questions:

- o When will this start—We are trying to implement this for this year
 - concern about when the specials teachers will learn about this—it would be beneficial if the specials teachers can be part of the process
- Will this happen in all buildings—yes
- Will K teachers till get planning time—PDTA will write an MOU to ensure the planning time for the K teachers according to the contract (40 minutes per day)
- Stephanie: Nothing at this time.
- Kim: Travel teacher short 2 minutes every other day. Non-monetary solutions were not working with the schedules, now PDTA is looking at monetary solutions. A formula is being negotiated now with HR.
- Dwayne received a request to define the terms that Ed Pretko uses for copying. Dwayne has created a document to define these terms.
 - Suggestion to have one posted at the elementary schools in copy room.

Discussions:

- Negotiations (Bret): Executive committee went through the process for the January 22nd meeting.
 - Membership Meeting preparations: EC and RA are training to gather data on the January meeting.
 - Composition of Negotiations Team: Requests are made at the district level. Those names are brought to EC, and approved at RA.
- Copy Services: Please let Dwayne know of any concerns in individual buildings.
- Class size trends: Class sizes are large throughout the district. PDTA is trying to be responsive to certain needs. Please bring these issues to Dwayne, and the building principal to look into support.
- NYSUT Regional Winter Conference (formerly Negotiations Conference) PDTA will pay for attendance of this conference
 - Saturday Jan 27th
 - o Registration Deadline Tuesday Dec 19th
- NYSUT RA Elect 8 vs 6; process: Tabled to next meeting

- PDTA meeting at NYSUT Headquarters/Town Hall to connect our association to NYSUT.
 Discussion
 - o Is this needed?
 - o Could cause issues with meetings starting at 3:30—difficult to get there on time.
 - o PDTA offers PD—offer those at the NYSUT offices

Building news:

PRE: Gail Hall's father passed away in November.