## Executive Committee Meeting Monday, January 8th 2018

Present: M. Althouse B. Burrows, D. Cerbone, K. Chesko, K. Dolan, J. Drake, L. Drake, S. Ebert, D. Larson, L. Mauger, D. Pellegrino, J. Shaw, K. Socker, L. Spring, S. Warchol, D. Zobel

- Kindergarten- 30 min Music/PE/Library:
  - Update—Dwayne and the district have been negotiating how to implement this proposal. When the
    proposal was brought to the building principals, more concerns came up around how this would not help
    our cause to have full day kindergarten implemented. If full day kindergarten does not go through, this
    proposal will be considered for next September.
- Elementary Report Card Core Committee:
  - Gathered information from constitute groups, which will be discussed at a future meeting. Committee is
    discussing the potential of having special areas complete the report card only two times per year, even if
    the classroom teacher completes it three times per year.
- Subs
  - Please "SHARE" FB job posting
  - Nurses are a significant area of deficit for us, which is cause for concern for the district. The district is committed to having a nurse present in all buildings.
- Pregnancy Disability Brochure
  - Dwayne will be sending off the revisions to the team for review.

## **Discussions/New Business:**

- PDTA practice for filling PDTA seats on District committees:
  - Dwayne has approached ASI about how PDTA seats are filled on committees. Karen is pulling all
    membership pieces out of the charters as a starting point. We are looking into cleaning up the charters
    and the process.

## Discussion:

- > term limit suggested—allows for others to apply to represent on a committee.
- recommended that any clarification in process be put in the PDTA constitution.
- Possibility to have a vote if multiple people would like to sit on this committee.
- Elem IST Discussions
  - Dwayne will sit down with HR and AIS to discuss the future of IST at the elementary school. Principals do not believe there is a need, but the teachers are not in agreement. IST currently looks very different between the elementary buildings. PDTA would like to see consistency.
- Standards Leader Job Description Review: AIS contacted PDTA suggesting a review of these job descriptions. It was agreed that a committee would be formed consisting of the following:
  - o PDAA Rep, PDTA Rep, 4 SL's (1-elementary core, 1-secondary core, 1- encore, 1-student services)
  - Action: PDTA Rep—it was recommended that the PDTA representative not be a standards leader. Kim Chesko volunteered to sit on this committee.
  - o Once the review is completed by the committee, it will go back to DSLT for a final review.
- Seniority lists will be sent to Building Principals by Feb 1st.
  - Building representatives should make sure that the list be placed in a known location. All members must check their seniority and inform reps of any discrepancies/concerns which will be reported to Karen by the reps by Friday, March 2<sup>nd</sup>. A meeting with HR and your PDTA President will be scheduled shortly after.
- The last day for professional staff to submit written (signed) intent to retire with eligibility for the Career Award is January 16<sup>th</sup> this year, due to the MLK Holiday. HR will send out an email about this.
- RASHP2 Health Cards were mailed. If additional cards are required for dependents, please contact *Customer Care* at the number shown on the back of your new card.
- Recent MOA:
  - All members, not otherwise compensated for the role nor provided significant release time that day, serving on interview committees that extend beyond the normal school day, may submit a timesheet to be compensated at the current PD rate.

- Stephanie: PDTA/PCSD Student Benefit Fund
  - District has a Student Opportunity Fund where students can access money up to \$100 to cover educational related expenses. This fund receives donations through the KEEP foundation.
  - PDTA has a Student Benefit Fund: PDTA has a benefits fund where students can access money to cover educational related expenses. This is funded through the PDTA budget, fundraisers, and payment for advertisements in Speak Out.

Discussion: Should we combine our fund with the district, donate to student opportunity fund instead, do both (donate to student opportunity and have our benefits fund)?

- ➤ Have a PDTA benefits fund and not participate in the district opportunity fund.
- > We should not be contributing to the opportunity fund because it does not reflect that it comes from PDTA
- > Recommended that we get the word out on our PDTA benefits fund.
- PDTA should request that we not have a representative on the committee for the district Student Opportunity Fund.
- Bret: Membership Meeting Review
  - All PDTA members are encouraged to attend the January 22<sup>nd</sup> Membership Meeting to share your contract related interests with the leadership team.
    - Follow up meetings will be offered with Dwayne and Brett at the PDTA office.
- Kim:
  - Travel Time: Wrapped up an issue with a teacher who was short travel time. 30 minutes is our minimum to have financial compensation. Fewer than 25 would require a schedule shift
  - RASHP2: Our contract says Blue Point 2—a MOU to sub in RASHP2 everywhere it says BluePoint2 in the contract.
- Building news:
  - o PRE:
    - \* Wendy Clark's father passed away.
    - \* Gail Hall's father passed away.
    - \* Allison Cimmerer's grandmother passed away.
  - MHS:

\*Paula Fink's father passed away

o SHS:

\*Lynn Smith's father passed away